

Criterion 5 – Student Progression and Support – Summary

About 8% students benefit from the Kanyashree Prokalpa and another 8% from the scholarships provided by the institution. Capability enhancing schemes are Remedial Coaching, Career Counselling, Soft-skills Development, Vocational Training Courses, Personal Counselling and Value Education including Prayer and Meditation. As Computer Education is for all the students the number of students benefiting from vocational education is 100%.

The complaints received by the Grievance Cell have been looked into and steps taken to address the same. The Anti-Sexual Harassment Cell with its Internal Complaints Committee is vigilant though no case of such a nature was registered. The Anti-Ragging Committee, too is alert and active and no case of ragging has been found on the campus.

Students have been progressing to further/higher education in satisfactory numbers while their progression to employment is fair. While some students have won local awards national/international recognition has not been forthcoming. The Students' Union is an active body which organizes most of the cultural programmes in the college. It also organizes the Talent Search Competition and the Annual Sports, two major events of the institution. Additionally students have their representatives on the Electoral Literacy Club, the Reading Club etc. for a democratic diffusion of aspiration, aim and achievement. It is an active arm for the dissemination of the ideals of the institution amongst the students.

About 15 cultural and sports programmes are organized in a year. This number expands with special events as and when required.

The Alumnae Association has been contributing to the institution in meaningful ways. It has mobilized funds for ailing staff members, organized an elocution workshop with a celebrity resource-person, visited Old Age and Cerebral Palsy Patients Homes, taken the initiative in procuring and installing (from and by the State Government) a Solar PV Grid-Connected Energy System which is slated to substantially reduce the electricity bill of the institution and boosting its 'Green Campus' campaign. It has further established a Legal Aid Cell and a Stress Prevention Help Desk to partner the institution in its holistic impetus and social work commitment.

Criterion 6 – Governance, Leadership and Management - Summary

The institution seeks to achieve a wholesome synergy between academic practices, social empathy, cultural proclivities and co-curricular responsibilities so that all stakeholders may benefit and students particularly, may develop to their fullest potential.

The institution practices a democratic and participatory mode of governance. Its Perspective Plan includes application for grants from government and non-government sources, extension of available area through vertical expansion, application for more substantive posts from the State

Government, achievement of national and international recognition in the form of grants and awards and mobilization of funds and projects through the alumnae and other stakeholders.

Teachers influence the institutional polity through the Teachers' Council, through their representatives on the Governing Body, the Finance Sub-Committee, the Buildings Sub-Committee, and the Hostel Sub-Committee. Further, teachers are conveners of Academic Council, Examination Committee, Admission Committee, Journal Committee, Seminar and Research Committee etc. and as Heads of Departments they prepare the departmental Teaching Plans and organize the Parent-Teacher meetings.

An activity growing out of the Perspective Plan is the application for and subsequent receipt of grants - the State Assessment of Performance (SAP) Grant, UGC Grants under its XIIth Plan, RUSA Grant, UBCHEA and MP LAD Grants.

Grievance Redressal Mechanisms including the Anti-Sexual Harassment Cell; the Anti-Ragging Cell; and the Grievance Redressal Cell are in place.

The fully automated, wireless office with 24x7 internet facility is linked through intranet with the Principal's office for online supervision by the management.

Festival advance, festival bonus and skills training are some of the welfare measures for staff members. 4 professional development programmes were organized for teaching and non-teaching staff. The institution has garnered funds through effective resource-mobilization. Fund received from non-govt bodies is Rs. 8,73,800/-

The 2 Best Practices of the IQAC are *The Initiatives Undertaken by the Inclusiveness Studies and Practices Centre (ISPC)* and *Women's Empowerment*.

2 Academic Audits and 1 Administrative Audit were held.

Post-accreditation quality initiatives include introduction of new subjects and value-added courses, faculty-exchange programmes, MoUs with Research Institutes and 4 UGC sponsored and 4 other funded seminars.